



## The Hill Preschool Student COVID-19 Vaccine Policy

**Date:** March 11, 2022

**Updated:** July 11, 2022

### ***Purpose***

The COVID-19 vaccine has been proven to protect against serious illness from COVID-19 and to lessen the rates of transmission. In order to protect the health and safety of students and employees, as well as their family members, this policy requires all Hill Preschool (“HPS”) students to be fully vaccinated against COVID-19 as set forth below, unless they obtain an approved exemption as an accommodation. This policy is intended to comply with all applicable laws and is based in part on guidance provided by the Centers for Disease Control and Prevention (“CDC”).

### ***Scope***

This policy applies to all students who are eligible to receive a COVID-19 vaccination approved (either on an emergency basis or otherwise) by the U.S. Food and Drug Administration (“FDA”).

### ***Definitions***

- “Fully vaccinated against COVID-19” means that the individual has received the dosage of the vaccine recommended by the CDC (e.g., if the CDC recommends that a student of the student’s age receives two doses of a vaccine, the student has received both doses of that vaccine).
- “Eligible to receive the COVID-19 vaccine” means of an age for which a COVID-19 vaccine has been approved by the FDA on an emergency basis or otherwise.
- “Executive Director” means the Executive Director of HPS.
- “Student” means any child attending HPS.

### ***Effective date***

This policy is effective for the 2022-2023 school year.

### ***Policy***

All students must, by September 6, 2022:

- (1) be fully vaccinated against COVID-19;
- (2) have received at least two doses of the COVID-19 vaccine manufactured by Pfizer for children under age 5 and have an appointment scheduled to receive the third dose of the Pfizer-manufactured vaccine for children under age 5; or
- (3) have any exemption through the process described below.

To establish compliance with the requirements described above, the parent or guardian of a student must present a completed COVID-19 Vaccination Record Card for inspection by the Executive Director. HPS will keep confidential students' vaccine information.

The Executive Director will consider exemptions as an accommodation for any student who has a disability or qualifying medical condition that contraindicates the vaccination. A parent or guardian seeking such an exemption should contact the Executive Director, who will engage in an interactive process to determine if a reasonable accommodation can be provided that does not create an undue hardship for HPS and does not pose a direct threat to the health or safety of HPS students or employees.

If you have any questions about this policy, or if you believe you have been treated in a manner not consistent with this policy, please contact the Executive Director.